

Faith Engaged Process Continues to Bear Fruit For Our Parish Community

With the recent completion of 667 in-pew Member Engagement surveys and 267 online Ministry Provider Satisfaction surveys by our parishioners, we have been able to measure the goal results of our 2014-2015 Faith Engaged cycle. The Faith Engaged process is in place to help improve organizational leadership and execution and help lead us to successful completion of our parish mission and goals.

During their January 2014 monthly meeting, our Steering Team finalized five parish goals to be measured for effectiveness in September 2015. Throughout the 20-month period between goal development and goal measurement, many initiatives (tactics) were devised and accomplished in order to try and ensure goal attainment. The goals and their results are summarized below.

Goal #1: Ensure that at least 60% of parishioners surveyed either “agree” or “strongly agree” that Saint Paul parish is the most hospitable parish that they have ever attended

Result: **70.3% of parishioners surveyed either “agree” or “strongly agree” that Saint Paul parish is the most hospitable parish that they have ever attended.** This goal was attained!

Goal #2: Increase the level of parishioner engagement, defined as “a deep and strong emotional connection to the parish,” from a Grand Mean of 3.87 to 3.97

Result: The Grand Mean for engagement was measured at 3.90 showing progress in the right direction, however, this goal was not attained. **The Grand Mean for engagement has continued to increase each cycle for the past six years with scores of 3.42 in 2009, 3.73 in 2011, 3.87 in 2013 and 3.90 this year.**

Goal #3: Increase the number of parishioners that report inviting someone to participate in a parish function from a mean score of 2.82 to 3.02

Result: The mean score for “inviting” was measured at 3.00 showing progress in the right direction, however, this goal was not attained. **The mean score for inviting has continued to increase each cycle for the past six years with scores of 2.45 in 2009, 2.61 in 2011, 2.82 in 2013 and 3.00 this year.**

Goal #4: Increase the number of ministry providers that “strongly agree” they are extremely satisfied in their ministry from 52.6% to 60.5%

Result: **63.9% of ministry providers surveyed “strongly agree” they are extremely satisfied in their ministry.** This goal was attained!

Goal #5: Increase the number of parishioners (families) using online giving for their recurring Sunday offertory gifts from 90 to 120

Result: **135 parishioners (families) now use online giving for their recurring Sunday offertory gifts.** This goal was attained!

Thank you to all of the parishioners that completed Member Engagement and Ministry Provider Satisfaction surveys during the month of September! We could not measure our goal results without your timely and honest feedback. Most importantly, thank you for being welcoming to all who attend our parish, for inviting others to participate in our parish, for serving others in our parish and our local community, and for using the time, talent and treasure that God has given you to Love God, Serve Others and Make Disciples!